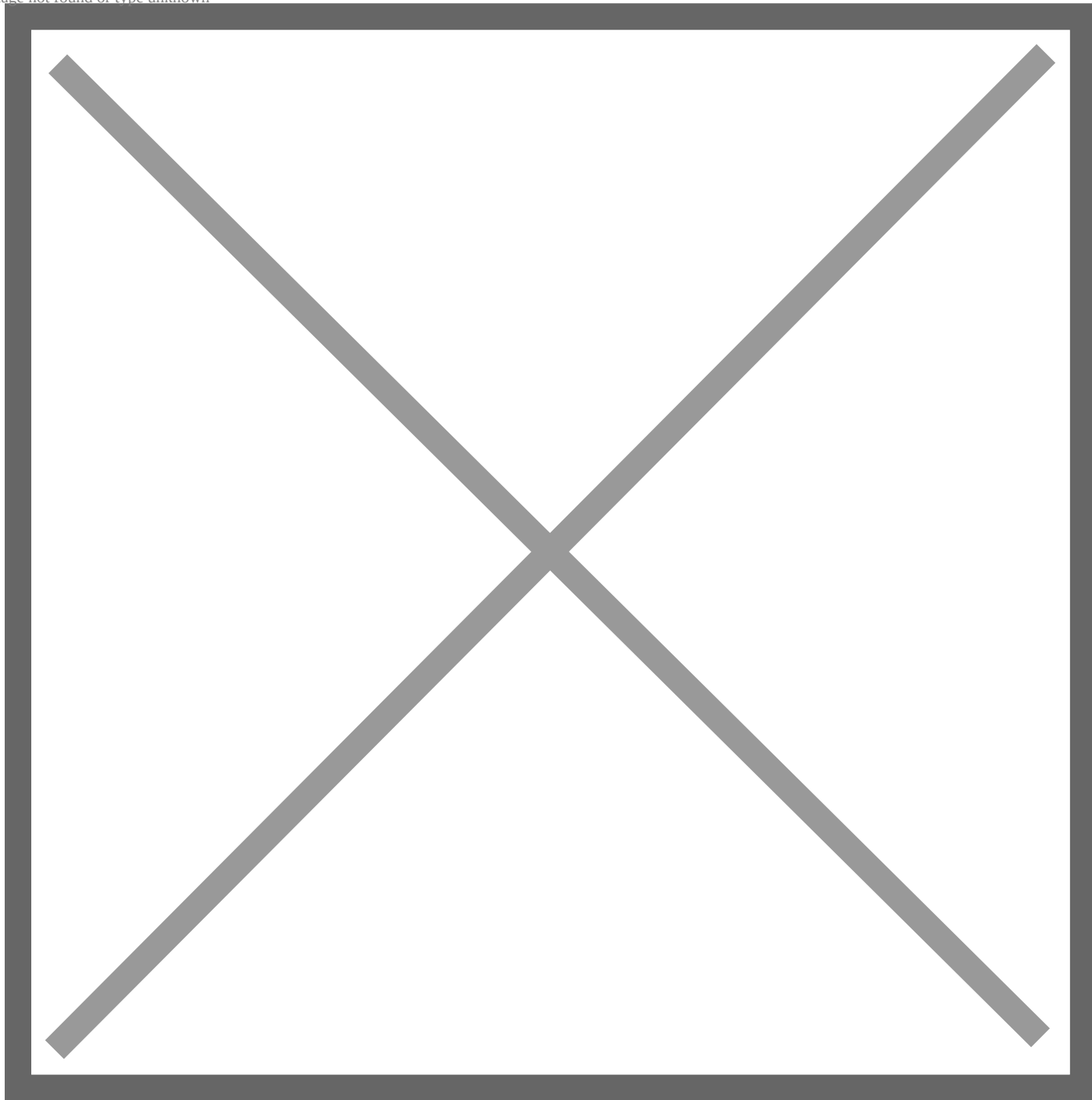


Toyota Ranks 4th on DiversityInc's Top 50 Companies for Diversity

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PLANO, Texas (May 3, 2023) — DiversityInc named Toyota North America* one of its 2023 Top 50 Companies for Diversity®, ranking 4th among more than 150 companies participating in the survey. Toyota ranks 4th for the second year in the row and continues to be the only automotive manufacturer ranked in the Top 10.

“Everyone—at every level—has an important role to play in creating an inclusive and diverse culture for the common good,” said Tellis Bethel, chief diversity officer and group vice president of social innovation, Toyota Motor North America. “Diversity and inclusion unlock innovation, as well as opportunity for an equitable future. Together, we can create limitless possibilities for all.”

The DiversityInc Top 50 list, issued yearly since 2001, recognizes the nation’s top companies for diversity and inclusion management. Toyota has been recognized as a Top 50 company for 16 consecutive years.

DiversityInc rankings are empirically driven and based on company-submitted data in six key areas: Leadership Accountability, Human Capital Diversity Metrics, Talent Programs, Workforce Practices, Supplier Diversity and Philanthropy.

Toyota also received special recognition in the following areas:

- No. 1 Top Company for LGBTQ Employees
- No. 1 Top Company for Talent Acquisition for Women of Color
- No. 2 Top Company for Asian Executives
- No. 2 Top Company for Black Executives
- No. 3 Top Company for Female Executives
- No. 3 Top Company for Environmental, Social and Governance
- No. 4 Top Company for Latino Executives
- No. 4 Top Company for Native American/Pacific Islander Executives
- No. 8 Top Company for Mentoring
- No. 11 Top Company for Philanthropy
- No. 12 Top Company for Board of Directors
- No. 12 Top Company for Executive Diversity Councils
- No. 13 Top Company for Sponsorship
- No. 15 Top Company for People with Disabilities
- No. 24 Top Company for Supplier Diversity

“As we transition to a mobility company, we recognize the transformative power of innovative thinking that only comes with diversity of thought and experience,” added Bethel. “That’s why it’s a core mission to recognize and celebrate diversity at all levels, to drive a culture of inclusion where every team member can thrive and provide equal access to education for the jobs of tomorrow.”

For more information on Toyota’s Diversity and Inclusion efforts please visit ?[ToyotaEffect.com](https://toyotaeffect.com).

*Toyota Motor North America and Toyota Financial Services moved to the Plano headquarters, the first time in the same location, in 2017 as part of the OneToyota initiative. The move made for faster decision making and created a better experience for customers and team members. Information from both companies was collected and submitted to DiversityInc.